



Core Values

The following 10 core values govern the way in which Spokes' Board of Directors and staff treat each other, interact with members of the community and develop Spokes programming.

Service

We're here to help when you need it.

Confidentiality and Trust

What is shared at Spokes, stays at Spokes.

Leadership

We are committed to challenging the status quo, taking risks and evolving. We want to support you in doing the same.

Accountability

We measure our success by how we help you achieve yours.

Mistakes

It's the best way to learn.

Simplicity

We're committed to identifying cost-effective best practices and tools to make it easier for you do more good work - better.

Empathy

We're a nonprofit, too. We "walk our walk" and understand the challenges you are facing.

Inclusion

All are welcome to the resources we have to share.

Respect

We deeply value the voices and ideas of all members of the Spokes community: members, donors, visitors, staff, volunteers, partners and neighbors.

Honesty

We invite all feedback – positive and critical. Help us be better.